

PREVENT Policy for Midlands Tai Chi Rehab

1. Policy Statement

Midlands Tai Chi Rehab is committed to safeguarding and promoting the welfare of all learners, staff, and visitors. As part of our wider safeguarding responsibilities, we recognise our duty under the Counter-Terrorism and Security Act 2015 to have due regard to the need to prevent people from being drawn into terrorism or extremist ideologies. This is known as the **PREVENT Duty**.

2. Aims of this Policy

- To ensure all staff understand the PREVENT Duty and how it applies to our business.
- To provide a safe environment where individuals are protected from radicalisation.
- To raise awareness and build resilience among learners.
- To support individuals who may be vulnerable to extremist influence.

3. Scope

This policy applies to:

- All employees, contractors, and volunteers.
- All learners, including adults and young people.
- All activities delivered on-site, online, or at third-party venues.

4. Key Definitions

- **Radicalisation:** The process by which a person comes to support terrorism and forms of extremism.
- **Extremism:** Vocal or active opposition to fundamental British values such as democracy, the rule of law, individual liberty, mutual respect, and tolerance of different faiths and beliefs.
- **Terrorism:** Violent action against people or property designed to create fear and advance a political, religious or ideological cause.

5. Responsibilities

Safeguarding Lead (SL):

- Acts as the PREVENT Lead.
- Maintains up-to-date knowledge of safeguarding and PREVENT guidance.
- Receives and logs concerns and makes referrals as necessary.

All Staff

- Must complete basic PREVENT awareness training (e.g. via the Home Office e-learning).
- Are responsible for reporting any concerns regarding radicalisation or extremism.
- Must uphold and promote British values.

6. Risk Assessment

We regularly assess the risk of individuals being drawn into terrorism, considering:

- The nature of our learners and their backgrounds.
- Delivery formats (online and in-person).
- External speakers, guest trainers, or venues.

Any identified risks are addressed through proportionate action, such as staff training or learner support.

7. Recognising Concerns

Signs may include:

- Expressing extremist views or hatred.
- Changes in behaviour or appearance.
- Social isolation or secrecy.
- Accessing or sharing extremist materials.

Any concerns should be reported to the SL immediately.

8. Referral Process

Concerns are logged and handled confidentially. Where appropriate, the SL may:

- Speak with the individual and/or their family (if appropriate).
- Refer to the local **Channel Panel** via safeguarding boards or the police PREVENT team.
- Maintain records securely.

9. Promoting British Values

We promote:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance for different cultures and beliefs

These values are embedded into our training environment and ethos.

10. Training and Awareness

- All staff undertake PREVENT and safeguarding training.
- Learners are supported to develop critical thinking and resilience to extremist narratives.
- Updates and refreshers are provided annually.

11. Policy Review

This policy will be reviewed annually or following any significant changes in legislation or guidance.

12. Contact Information

For any questions or concerns regarding this Quality Assurance Policy, please contact:

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